

Crew- Gardener

compensation: \$15-18/Hr DOE, Vacation and Holiday pay + PTO, Medical Benefits (75%)

employment type: **full-time**

Rock Solid Landscapes is a small, Seattle based award winning landscape design, build and maintenance company. We encourage personal growth and education in the landscape industry. We offer a great educational work experience for the right person.

We are looking for enthusiastic members to join our Maintenance and Renovations team. This team is responsible for performing tasks including but not limited to; organic lawn and garden maintenance, small garden renovations, pruning small trees and shrubs, transplanting, dividing, lawn renovation and installation, installation of stepping stones and small paths, planting, soil amendment, mulch installations and irrigation repairs and installations.

Requirements include:

- Experience in landscaping or gardening
- Hard working in a fast paced, physically demanding environment
- Desire to grow and learn about fine gardening
- Strong communication skills
- Ability to drive company vehicles
- Positive attitude
- Desire to complete each task in a day with integrity
- Attention to detail and ability to see the whole picture
- Consistent ability to interact with co-workers, clients, and community in a responsible and professional manner

In addition to:

- Dependable and able to work both independently and in a diverse team environment, rain or shine
- Ability to lift fifty pounds on a regular basis
- Ability to work outside in all weather conditions performing tasks that may include, but are not limited to stooping, kneeling, bending, squatting, reaching and lifting.
- Ability to arrive to work on time each day
- Ability to speak and write English fluently
- Ability to creatively and practically solve problems

Helpful skills and experience:

Horticulture experience and/or education

Irrigation, Pruning, Organic Farming or Forestry experience

This is not a relaxed, casual schedule. You will be expected to show up promptly in the mornings and work on multiple sites each day, moving through them with an "eye at all levels". Occasional overtime may be required during the busiest times.

Pay is above average with benefits available after 60 days.

Thank you.